

Recommendations

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I.	Removal from Payroll	
a.	Resignations	
1.	Kylie Klos, 1.0 Special Education LTS at Westtown Thornbury ES, effective 9/6/19	
2.	Rickey E. Martin, 1.0 Science Teacher at Peirce MS, effective 8/29/19	
b.	Retirements	
1.	Judy Voois, 1.0 Music Teacher at Fugett MS, effective 6/15/20, 20 years of service.	
II.	Additions to Payroll	
a.	Professional Staff: Contract	
1.	Benjamin Giordano	
	Placement	1.0 Science teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 2, \$49,100.
	Education	Bachelor of Science from Cabrini College 2014-2018
	Experience	Science Long Term Substitute at Fugett MS 1/2019-6/2019
	Certification	Instructional I, Biology 7-12
2.	Erica Seaman	
	Placement	.5 Adapted Physical Education teacher at East Goshen ES/Exton ES/Fern Hill ES, Professional Employee (Tenured), effective TBD, Level 3, Step 5, \$26,900.
	Education	Bachelor of Science from West Chester University 1995-1999
	Experience	Health & Physical Education Teacher at Oxford Area School District 8/2011–current, Health and Physical Education Teacher at Great Valley School District 2000-2004, Health & Physical Education Long Term Substitute at Avon Grove Area School District 1/2000-6/2000
	Certification	Instructional II, Health & Physical Education PK-12
b.	Professional Staff: Long Term Substitute	
1.	Brendan Farrell	
	Placement	1.0 Math Teacher at East HS, Temporary Professional Employee (Non-Tenured), effective 9/17/19, Level 1, Step 1, \$46,000. During Ms. Leahan’s leave of absence.
	Education	Bachelor of Arts from Villanova University 2010-2014, Master of Arts from Villanova University 2018-2019
	Experience	Tutor/Classroom Instructor at Christianson Tutorials 2015-current, Private Instructor 2016-2019
	Certification	Instructional I, English 7-12, Mathematics 7-12
2.	Kelsey Foreman	
	Placement	1.0 Grade 2 Teacher at East Goshen ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Dixon’s leave of absence.
	Education	Bachelor of Science from West Chester University 2014-2018
	Experience	Building Substitute with InSight 8/2018-current
	Certification	Instructional I, PK-4

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3.	James McDaid	
	Placement	1.0 Science Teacher at Peirce Middle School, Temporary Professional Employee (Non-Tenured), effective 8/26/19, Level 1, Step 1, \$46,000. During Mr. Hartwell's leave of absence.
	Education	Bachelor of Science from West Chester University 2013-2017
	Experience	Building Substitute at Peirce MS with InSight 1/19-current, Long Term Substitute at Chester County Intermediate Unit 1/18-4/18
	Certification	Instructional I, Earth and Space Science 7-12
4.	Jessica Surden	
	Placement	1.0 Music Teacher at Peirce MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Boyd's leave of absence.
	Education	Bachelor of Science from West Chester University 1994-1998
	Experience	Private Voice and Piano Teacher 2010-2019, Musical Director at Limelight Performing Arts/West Chester Summer Stage 2015 – current.
	Certification	Instructional I, Music PK-12
5.	Allison Thorne	
	Placement	1.0 Guidance Counselor at Peirce MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Roesener's leave of absence.
	Education	Bachelor of Science from Shippensburg University 1990-1994, Master of Science from West Chester University 2001-2003
	Experience	School Counselor LTS at Phoenixville Area School District 4/2019 – 6/2019, Elementary Guidance Counselor LTS at Phoenixville Early Learning Center through ESS 2/2018-6/2018, Guidance Counselor at Villa Maria Academy 8/1997-1/2008.
	Certification	Educational Specialist I, Secondary School Counselor 7-12, Instructional II, Communications 7-12, pending activation.
6.	Marissa Vaul	
	Placement	1.0 English Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. During Ms. Cardamone's leave of absence.
	Education	Bachelor of Science from Duquesne University 2014-2018
	Experience	Building Substitute at Henderson with InSight 8/2019-current, Middle Level English Language Arts Teacher at St. Cornelius Catholic School 8/2018-8/2019, Building Substitute at Garnet Valley School District 5/2018-6/2018.
	Certification	Instructional I, English
c.	Administrative Staff: Contract - None	
d.	Support Staff: Non Bargaining	
1.	Stephanie Chesney	
	Placement	1.0 Staff Nurse (RN) position at District, effective TBD, \$24.62/hr.

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e.	Support Staff: Contract	
1.	Kevin Bishop	
	Placement	Part-time Custodian at East Goshen ES, 4 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 5, Step 1, \$17.90.
2.	Vincent Corbett	
	Placement	Part-time Custodian at Glen Acres ES, 4 hrs./day, 5 days/week, 182 days/year, effective 8/27/19, Group 5, Step 1, \$17.90.
3.	Luke Duffy	
	Placement	1.0 2 nd Shift Custodian at East Goshen ES, 8 hrs./day, 5 days/week, 260 days/year, effective 9/30/19, Group 5, Step 1, \$17.90.
4.	Maurice Hill	
	Placement	1.0 3 rd Shift Custodian at East HS, 8 hrs./day, 5 days/week, 260 days/year, effective 9/23/19, Group 6, Step 1, \$17.97.
5.	Emily Lugo	
	Placement	Part-time Custodian at Fugett MS, 4 hrs./day, 5 days/week, 182 days/year, effective 9/23/19, Group 5, step 1, \$17.90.
6.	Christopher Robinson	
	Placement	1.0 2 nd Shift Custodian at East HS, 8 hrs./day, 5 days/week. 260 days/year, effective 9/30/19, Group 5, Step 1, \$17.90
f.	Support Staff: Substitute - None	

III.	Personnel Events					
a.	Status Change					
	Name	Type	From	To	Effective Date	Salary
1.	Mairead Barrett	Professional	1.0 Spanish LTS at Henderson HS for A. Gordon	1.0 Spanish Teacher at Henderson HS	8/19/19	\$49,100
2.	Glenn Gray	Custodian	1.0 Custodian at Exton ES	1.0 Head Custodian at Henderson HS (Temporary position for 8-10 weeks)	9/18/19	\$2,100 stipend
3.	Thomas McCormick	Professional	.8 Science LTS at Henderson HS for D. Hartwell	1.0 Science Teacher at Henderson HS	8/19/19	\$46,000

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b.	Transfer - Involuntary				
	Name	Type	From	To	Effective Date
1.	Elizabeth Wilson	Professional	1.0 Speech Therapist at Westtown Thornbury ES	.8 Speech Therapist at Westtown Thornbury ES/.2 Speech Therapist at East HS	9/9/19

IV.	Personnel Leave
a.	Sabbatical Leave - None
b.	Unpaid Leave - None

V.	Additional Information
1.	Dr. Tammi Florio is recommended to receive a stipend for the 2019-2020 school year in the amount of \$10,000 for Title I Coordinator responsibilities. The stipend will be reimbursed through the Title I grant.
2.	Adam Mobley's last day was 9/13/19.
3.	Franklin Pollard's start date was 9/4/19.
4.	Charles Rowland's start date was 8/27/19.
5.	Final Contract Agreement: Dr. James Scanlon, Superintendent of Schools, amended contract language to enable appropriate owed compensation.
6.	Contract Memorandum of Understanding: Dr. Jeffrey Ulmer, Director of Human Resources, sick day language amended.

VI.	Supplemental Contracts						
<u>Last Name</u>	First Name	<u>Location</u>	<u>Season</u>	<u>Step</u>	% of Contract	Total Contract	Position Title
Additions: Annual, Fall Winter '19-'20							
Bacon	Anthony	RHS	Winter	1	100.00%	\$4,312.00	Asst. Girls Basketball Coach
Chavarria	Courtney	SMS	Fall	1	100.00%	\$2,156.00	Asst. Field Hockey Coach
Cherubino	Marshall	SMS	Fall	1	100.00%	\$2,772.00	Head Field Hockey Coach
Conaghan	Elizabeth	FMS	Fall	1	20.00%	\$431.20	Asst. Field Hockey Coach

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<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Season</u>	<u>Step</u>	<u>% of Contract</u>	<u>Total Contract</u>	<u>Position Title</u>
Dell'Arciprete	Joseph	SMS	Fall	2	100.00%	\$2,835.00	Head Boys Soccer Coach
Donnell	Tom	FMS	Annual	N/A	100.00%	\$34.59/hr.	Bus Duty
Giuliano	Robin	FMS	Annual	N/A	100.00%	\$34.59/hr.	Bus Duty
Hasson	Carrie	SMS	Annual	1	100.00%	\$2,156.00	Yearbook Sponsor
Hoffman	Mitchell	PMS	Annual	1	100.00%	\$1,232.00	7th Grade Team Leader
Krissinger	Stuart	FMS	Annual	N/A	100.00%	\$34.59/hr.	Bus Duty
Letherland	Lauren	FHE/ MCH	Annual	1	100.00%	\$1,232.00	School Band
Oliver	Michael	PWE	Annual	1	50.00%	\$1,386.00	After School Sports
Pester	Gary	SMS	Fall	1	100.00%	\$2,772.00	Asst. Football Coach
Rand	Julie	EBE	Annual	6	50.00%	\$1,421.00	CCRC Facilitator
Rightmyer	Jennifer	EHS	Fall	1	100.00%	\$3,696.00	Asst. Field Hockey Coach as of 9/3
Rowland	Charles	SMS	Fall	1	100.00%	\$2,772.00	Asst. Football Coach
Seaman	Brannon	SMS	Winter	1	100.00%	\$2,464.00	Asst. Wrestling Coach
Webb	Sharon	FMS	Fall	1	80.00%	\$1,724.80	Asst. Field Hockey Coach
<i>Removals:</i>							
Chmelewski	Nicholas	RHS	Fall	1	50.00%	\$2,310.00	Marching Band Asst. Director
Hutchinson	Glen	SMS	Fall	1	100.00%	\$2,772.00	Head Field Hockey Coach
Martin	Rickey	PMS	Annual	4	100.00%	\$1,472.00	Team Leader - 7th Grade

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<u>Last Name</u>	First Name	<u>Location</u>	<u>Season</u>	<u>Step</u>	% of Contract	Total Contract	Position Title
<i>Adjustments:</i>							
Cook	Karen	EBE	Annual	7	50.00%	\$1,508.50	CCRC Facilitator
DellArciprete	Joseph	SMS	Winter	2	100.00%	\$3,150.00	Head Wrestling Coach